

European Commission Directorate-General for Research Att. Mr. Robert-Jan Smits B-1049 Brussels Belgium

Declaration of commitment by University of Seville to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

University of Seville welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, University of Seville hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, University of Seville will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

UNIVERSITY OF SEVILLE

Mr. Julián Martinez Fernández

Vice -Rector for Research

Seville, 28 January 2016