



Developing solutions. Discovering drugs.

Barcelona, 30<sup>th</sup> January of 2017

**DECLARATION OF COMMITMENT BY INTELLIGENT PHARMA, S.L. TO THE PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND “CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

Intelligent Pharma, S.L., having endorsed the 40 principles of Charter and Code, notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

Intelligent Pharma aims to contribute to the objectives of the European Research Strategy, by fostering the mobility of researchers and the Excellence at Science, and hereby declare the commitment of the company to the principles laid down in the European Commission’s Recommendation of March 11, 2005.

By adhering to this recommendations, Intelligent Pharma, S.L., wishes to create an adequate framework for the researchers and to contribute to enhance the attractiveness of the research in the European Research Area, according to the principles and recommendations of the Charter and Code of Conduct.

Signed,

A blue ink signature of Mr. David Bermúdez over a blue Intelligent Pharma stamp. The stamp contains the following text: 'Intelligent Pharma', 'Parc Científic de Barcelona', 'c. Baldomera, 10', '08028 Barcelona, Spain', 'T. +34 934 034 551', and 'NIF: B64574221'.

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Mr. David Bermúdez

CEO

A blue ink signature of Dr. Ignasi Belda over a blue Intelligent Pharma stamp. The stamp contains the following text: 'Intelligent Pharma', 'Parc Científic de Barcelona', 'c. Baldomera, 10', '08028 Barcelona, Spain', 'T. +34 934 034 551', and 'NIF: B64574221'.

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Dr. Ignasi Belda

President and Sole Administrator